

University of Central Florida - Instructor or Lecturer, Herbarium Curator, Plant Science Biology – R106567; P-12859

Job Description

Unleash Your Potential With Us

As a next-generation public research institution, we are an inclusive community of thinkers, doers, creators, innovators, healers, and leaders striving to shape the future and solve the world's most challenging problems. No matter what your role is, when you join Knight Nation, you become an integral part of our mission to become a university for the future. You'll be met with opportunities to connect and collaborate with uniquely talented faculty, staff, and students across 13 colleges and multiple campuses and regional locations. That means greater challenges to tackle, more meaningful opportunities to grow, and rewarding experiences that go beyond a paycheck.

The Opportunity

The Department of Biology at the University of Central Florida (UCF) invites applications for a full-time, 12-month, non-tenure earning instructor or lecturer, anticipated to begin August 2024. The successful candidate will be expected to teach two courses per academic semester in the undergraduate biology plant science track, based on the unit's current workload policy, and will curate the department's herbarium collection. We are especially interested in an individual who can contribute through their research, teaching and service to the diversity and excellence of our academic community and foster an environment in which faculty, staff, and students from a variety of backgrounds, cultures, and personal experiences are welcomed and can thrive.

The Department of Biology is comprised of a balanced blend of research scientists and classroom lecturers who are committed to offering a broad [undergraduate](https://sciences.ucf.edu/biology/) curriculum, creating a dynamic [graduate](https://sciences.ucf.edu/biology/) program, and engaging in contemporary [research](https://sciences.ucf.edu/biology/) (<https://sciences.ucf.edu/biology/>).

The UCF Herbarium was founded in 1968 for the deposit, curation, and study of preserved plant and fungi specimens. The growing collection includes over 20,000 specimens, some dating back to the 1920s (<https://sciences.ucf.edu/biology/facilities/herbarium/>).

The Department of Biology is in the College of Sciences (COS) which houses most of the university's natural, computational, and social sciences in eight departments, two schools, and several centers. The college's programs play a key role in advancing UCF as a national research university that is determined to help students from all backgrounds achieve success. For more information, visit <https://sciences.ucf.edu/>.

UCF, located in Orlando, Florida, is classified as a Very High Research Activity university by the Carnegie Foundation. With a diverse student body of more than 68,000 students, UCF is one of the largest universities in the country. The university offers more than 240 degree programs. UCF is designated a Hispanic Serving Institution. For more information, visit <http://www.ucf.edu>.

Minimum Qualifications:

A master's degree (for instructor) or a Ph.D. (for lecturer) in Biology, Plant Science, or a closely related field from an accredited institution is required by the start of employment. In addition, applicants must have at least two years of in-person teaching experience in a college environment and must have experience collecting, mounting, and classifying specimens of plants or fungi.

Preferred Qualifications:

Preference will be given to candidates who:

- Can contribute to teaching upper-division courses such as Principles in Ecology, Evolutionary Biology, Plant Anatomy, Plant Physiology, or Plant Kingdom.
- Have experience using active learning strategies in large-enrollment courses.
- Have experience in academic outreach to the general public.
- Have at least three years of experience as herbarium curator.

- Have published work on plant anatomy, plant taxonomy or plant systematics.

Additional Application Materials Required:

UCF requires all applications and supporting documents be submitted electronically through the Human Resources employment opportunities website, <https://www.ucf.edu/jobs/>. In addition to the online application, candidates should upload a cover letter, a current curriculum vitae, and a list with contact information for three (3) professional references.

The selected candidate will be required to submit official transcripts (and, as applicable, U.S. degree equivalency evaluations) documenting the conferral of their qualifying academic credentials.

NOTE: Please have all documents ready when applying so they can be simultaneously uploaded. Once the online submission process is finalized, the system does not allow applicants to submit additional documents later.

Review of applications will begin January 15, 2024, and will continue until filled.

Questions regarding this search should be directed to: Patrick Bohlen at Patrick.Bohlen@ucf.edu.

Special Instructions to the Applicants:

N/A

Job Close Date:

Open until filled.

Note to applicants: Please keep in mind that a job posted as '*Open until filled*' may close at any time without notice. As such, we encourage you to submit your application and all required documentation as quickly as possible to ensure consideration for the posted position.

Are Benefits Important to You?

Working at UCF has its perks! In addition to helping drive change and having a positive impact by supporting our students, staff, and faculty, UCF offers:

- Benefit packages including medical, dental, vision, life insurance, healthcare flexible spending accounts, and an Employee Assistance Program.
- Paid time off, including annual leave (12-month faculty) and sick leave and paid holidays.
- Retirement savings options.
- Employee discounts, including tickets to many Orlando area attractions.
- Education assistance.
- Flexible work environment.

And more...For more benefits information, go to 'Prospective Employees' on the UCF Human Resources website (<https://hr.ucf.edu/>).

Who Are We?

Founded in 1963 to fuel the region's talent pipeline and support the growing U.S. space program, UCF is built to make a better future for our students and society. It's one of the reasons *U.S. News & World Report* ranks UCF among the nation's top 20 most innovative colleges, while *Forbes*, *Kiplinger*, and *The Princeton Review* rank us a best-value university. UCF is one of 14 universities nationwide designated as both a Hispanic-Serving Institution and a Research 1 university. With 13 colleges, including a fully accredited College of Medicine, UCF offers more than 240 degree programs between its main campus, downtown campus, hospitality campus, academic health sciences campus, and 11 UCF Connect centers located throughout the region. In addition, UCF extends its reach to communities in and beyond Central Florida by offering complete online programs leading to bachelor's degrees, master's degrees, Ph.D.'s., certificates, and more.

The University of Central Florida is proud to be a smoke-free campus and an E-Verify employer. Unless explicitly stated on the job posting, it is UCF's expectation that an employee of UCF will reside in Florida as of the date the employment begins.

Additional Requirements related to Research Positions

Pursuant to Florida State Statute 1010.35, prior to offering employment to certain individuals in research-related positions, UCF is required to conduct additional screening. Applicants subject to additional screening include any citizen of a foreign country who is not a permanent resident of the U.S., or who is a citizen or permanent resident but is affiliated with or has had at least 1 year of higher education, employment, or training in China, Cuba, Iran, Russia, North Korea, Syria, or Venezuela. The additional screening requirements only apply to employment in research-related positions, including, but not limited to faculty positions (including employed visiting positions), graduate positions, individuals compensated by research grants or contract funds, postdoctoral scholar positions, and undergraduate positions.